



Head of Corporate Governance and Monitoring Officer  
**Davina Fiore**

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# Agenda

Name of meeting	<b>FULL COUNCIL</b>
Date	<b>WEDNESDAY, 17 SEPTEMBER 2014</b>
Time	<b>6.00 PM</b>
Venue	<b>COUNCIL CHAMBER, COUNTY HALL, NEWPORT, ISLE OF WIGHT</b>
Members of the Committee	All Members of the Council

Senior Democratic Services Officer: Julie Martin, telephone 821000, email [julie.martin@iow.gov.uk](mailto:julie.martin@iow.gov.uk)

PRAYERS led by Revd Chris Feak

1. **Minutes**

To approve as a correct record and to sign the Minutes of the meeting of the Council held on 16 July 2014 ([Paper A](#))

2. **[Declarations of Interest](#)**

To invite Members to declare any interest they might have in the matters on the agenda.

3. **To deal with any questions from members of the public - a maximum of up to 15 minutes for written questions, with up to a further 15 minutes for oral questions.**

Questions may be asked without notice but to guarantee a full reply at the meeting, the question must be delivered in writing or by electronic mail to Democratic Services no later than 6.00 pm on Monday, 15 September 2014. The [Procedure for asking oral questions](#) is set out below.



Details of this and other Council committee meetings can be viewed on the Isle of Wight Council's website at <http://www.iwight.com/Meetings/current/>. This information may be available in alternative formats on request. Please contact Julie Martin, telephone 821000 for details. Please note the meeting will be audio recorded and the recording will be placed on the website (except any part of the meeting from which the press and public are excluded).

4. [Chairman's report, official announcements, communications and correspondence for the Council.](#)
5. **Corporate Peer Challenge** ([Paper B](#))
6. **Fire and Rescue Service Operational Assessment and Peer Review** ([Paper C](#))
7. **Pay Policy** ([Paper D](#))
8. **Proposed Constitutional Changes** ([Paper E](#))
9. **Designated Independent Person's to assist in dealing with complaints against members** ([Paper F](#))
10. **Recommendation from the Employment Committee**

Concern was raised that the Employment Committee meeting of 2 June 2014 had been cancelled and that the Chairman was not in attendance for 1 September 2014 meeting. Members asked that the position of Chairman to the Employment Committee should be reviewed at a future meeting of Full Council.

11. **Executive:**

- (a) To consider the following matter as recommended by the Executive at its meeting on the 9 September 2014:

**Budget Review** ([Paper G](#))

Any recommendations arising from the Cabinet meeting will be circulated prior to the Council meeting.

- (b) Executive Members to present a written report, and answer written and oral questions on budget or policy:
  - (i) [The Leader](#) (Cllr Ian Stephens)
  - (ii) [Deputy Leader and Executive Member for Adult Social Care and Community Wellbeing](#) (Cllr Steve Stubbings)
  - (iii) [Executive Member for Fire and Rescue Services and Public Health and Safety](#) (Cllr Phil Jordan)
  - (iv) [Executive Member for Economy and Tourism](#) (Cllr Shirley Smart)
  - (v) [Executive Member for Sustainability](#) (Cllr Luisa Hillard)
  - (vi) [Executive Member for Children's Services and Corporate Governance](#) (Cllr Jonathan Bacon)
  - (vii) [Executive Member for Planning and Licensing](#) (Cllr Paul Fuller)
  - (viii) [Executive Member for Human Resources and Organisational Change](#) (Cllr Gordon Kendall)

**To guarantee a full reply Members must submit a question in writing or by electronic mail to Democratic Services no later than 6.00 pm on Tuesday, 16 September 2014. A further period of 10 Minutes will be allowed for oral questions to each Executive Member.**

12. **Report of the Scrutiny Committee Chairman**

The Chairman of Scrutiny, Cllr Geoff Lumley, to present his written report, and answer written and oral questions on budget or policy.

13. **Motions submitted under Procedure Rule 10 of the Council's Constitution**

(i) **By Councillor Geoff Lumley**

Given that many, many Island pensioners live on the State Pension and not much more, Council agrees that as part of the negotiations for the next waste contract (due from October 2015), the provision for collection of garden and green waste from residents aged over 67 should be no more than half the full charge (currently £6.50 per 10 official green bags).

(ii) **By Councillor Geoff Lumley**

Council notes the long-running series of Fire Brigades Union's strikes that have taken place over the last year and believes that any strike is a sign of failure and the Government should not have got into this position.

Council acknowledges that firefighter currently pay 11 per cent of their salary into an unfunded pension scheme and notes that the Government's proposal for a 3.2 per cent increase in firefighters' pension contributions will leave firefighters paying more than any other public sector group apart from the police.

Council further acknowledges as a result of increasing contribution rates it is likely that many firefighters will decide to leave the scheme as contributions will become unaffordable, so affecting the scheme's viability and possibly increasing contribution rates for those firefighters that remain in the scheme.

Council particularly notes the Government's proposal to raise firefighters' retirement age to 60. It further notes that this Government commissioned an independent expert report on the Normal Pension Age of firefighters which stated "There will be a significant number of firefighters who expected to retire at age 55 and will have difficulty maintaining fitness beyond this age." Council is deeply concerned about the implications for public safety if firefighters continue to work to the age of 60 despite not being physically fit enough to do so.

Council agrees that the Managing Director and relevant Executive Member should write jointly to the Fire Minister urging him to enter into more meaningful negotiations with the Fire Brigades Union and to reconsider the Government's intransigence on firefighters paying such high additional pension contributions and raising the firefighters' retirement age to 60.

(iii) **By Councillor Geoff Lumley**

Council agrees that it should receive appropriately regular written reports from the following committee Chairs:

Adult, Health, Community and Wellbeing Executive Advisory Committee;  
Children's Services Executive Advisory Committee;  
Economy and Tourism Executive Advisory Committee;  
Environment and Public Protection Executive Advisory Committee  
Audit Committee;  
Employment Committee;  
Health and Wellbeing Board.

(iv) By Councillor Geoff Lumley

Council agrees that to boost the low wage economy under which the Island suffers it will set a beacon example to all employers and aspire to ensure all of its employees are paid at the Living Wage level (currently just £7.65 per hour) by 2017. It will also endeavour to ensure by 2017 that it only does business with outside contractors (eg. care homes) that are also paying the Living Wage. From October 2015 reports will be made to the Executive on a six-monthly basis as to how this aspiration is progressing.

14. **Motion submitted under Procedure Rule 16 of the Council's Constitution**

By Councillor Alan Hollands

Council continues to welcome the Independent group's inclusive approach to policy development and decision making and the ongoing review of the Constitution. Council agrees that the four existing Executive Advisory Committees should be replaced by the following two Select Committees:

- Children's Services
- Economy, Environment, Transport and Tourism

each with nine Members (which number will also apply to the existing Health Scrutiny Sub-Committee). Membership to be open to all non-Executive Members of the Council. Their remit to be policy review and development.

The Head of Corporate Governance and Monitoring Officer is instructed to make the necessary changes to the Constitution in consultation with the Constitution Review Working Party. ([Paper H](#))

DAVINA FIORE  
Head of Corporate Governance and Monitoring Officer  
9 September 2014