

## JOB SUMMARY

<b>Post Title</b>	<b>Substance Misuse &amp; Recovery Worker</b>						
<b>Job Family</b>	<i>Service Delivery</i>	<b>Pay Range</b>	<i>10</i>	<b>Line Manager to others?</b>	<b>No</b>	<b>Role profile ref</b>	<i>SD10</i>
<b>Service Area</b>	Childrens Services						
<b>Line Manager</b>	Ella Davies						
<b>Location</b>	County Hall, Agile and Community						

### Job Purpose

To safeguard children and support families by assessing and addressing the impact of adult substance misuse where safeguarding concerns exist, including those under child protection or public law procedures, working collaboratively with multi-agency teams to reduce risk, prevent care entry, and promote family stability.

Providing expert advice to Targeted Family support colleagues, and working to reduce harm and enhance safety for children and families.

To deliver individual substance misuse interventions with adults under the supervision of management.

### Job Context

#### Assessment & Intervention

- Undertake comprehensive assessments of adult substance misuse and its impact on children and families.
- Promote recovery from substance use and complete bespoke harm reduction work.
- Visit family homes to assess living conditions, engage with parents, and carry out different drug testing methods where appropriate.
- Identify safeguarding risks working directly with social workers, developing action plans to support family safety and wellbeing.
- Plan, deliver, and oversee tailored interventions to meet identified needs and goals.
- Provide 1:1 and group-based support to individuals to promote recovery and reduce harm.
- Refer and support access to specialist services such as detoxification, prescribing, and rehabilitation.

#### Education & Advice

- Deliver drug-related advice, training, and information to families, carers, and professionals.
- Facilitate support groups and educational sessions to raise awareness and promote abstinence.
- Contribute to training and mentoring of colleagues and new staff.

#### Multi-Agency Collaboration

- Work closely with Targeted Family support team, colleagues, Local Drug & Alcohol services, safeguarding teams, and other statutory/non-statutory services.
- Develop and maintain pathways and protocols to support integrated working.
- Attend and contribute to internal and external meetings, including Targeted family support team meetings, Child in Need, Child Protection, and Inclusion team meetings.
- Share safeguarding information in line with statutory guidance and data protection legislation

#### Monitoring & Reporting

- Monitor, review, and reassess individual interventions regularly.
- Maintain accurate records for audits, evaluations, court reports and inspections.
- Prepare and present reports and contribute to service development projects.

#### Professional Standards & Development

- Participate in regular supervision with team and service managers and Inclusion.
- Engage in relevant training, professional development, and evidence-based practice.

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- Understand and apply statutory responsibilities, including Working Together guidance and child protection procedures.
- Use de-escalation techniques and support incident debriefs when working with individuals displaying aggression.
- Travel across the Isle of Wight as required to meet service and client needs.

### Knowledge, Skills and Experience

Role Profile requirements.	Job specific examples. (if left blank refer to left hand column)	Essential	Desirable
Proven ability to influence based on facts and evidence, a range of audiences with differing competence and abilities. Ability to communicate one to one and with specific client groups.		E	
Substantial practical experience demonstrating development through a series of progressively more demanding and relevant work roles. Relevant experience within the service area, working as part of team to meet service standards, targets and deadlines.		E	
Good communication, interpersonal and presentation skills, able to explain clinical expertise clearly. Proven ability to negotiate with, persuade and influence others.		E	
Good ICT skills including use of Microsoft applications and specialist systems.			D
Authoritative knowledge of the specialist work area and relevant legislation, regulations, processes, systems, procedures and standards. Good knowledge of other areas of the authority relevant to the service and of wider sector / external influences.		E	
Good planning and organisational skills, with proven ability to prioritise and co-ordinate workload, monitor and evaluate work, to ensure deadlines are achieved.			D
Research, investigation and analysis skills.			D

### Qualifications

Role Profile requirements.	Job specific examples. (if left blank refer to left hand column)	Essential	Desirable
May require relevant certifications including evidence of fluency in English language.		E	
Educated to A level standard or equivalent or equivalent experience.		E	
Relevant vocational / professional qualification.		E	

### Other Requirements

Full UK driving license and access to a vehicle  
 This role will be subject to an enhanced DBS check  
 May be required to undertake additional work as commensurate with role and grade

### Organisational Structure (optional)