



LIONHEART SCHOOL

Isle of Wight Council Job Description

Identifying Facts

Title of Post: English Teacher	
Directorate: Children's Services	Post No:
Section: Lionheart School	Date: January 2026
Responsible to: Headteacher	

Job Purpose

To provide direct teaching and support for students at KS 3 - 4 who have been permanently excluded from mainstream school or at risk of being so or who are emotional and vulnerable. You will work as part of a multi-skilled team supporting access to a range of educational opportunities for our young people in the school, working towards reintegration into mainstream schools or with other alternative providers.

Major Tasks

1. To teach English across the school.
2. Promote equality as an integral part of a role and treat everyone with fairness and dignity.
3. To develop and maintain a generic skill set that allows the Isle of Wight Council to employ your skills, abilities and experience across the Council and its formal partnerships as needed.
4. Set high expectations which inspire, motivate and challenge students
5. Promote good progress and outcomes by students
6. Demonstrate good subject and curriculum knowledge particularly in key stages 3 and 4
7. To be responsible for the planning, delivery and assessment of individualised programmes of work based upon the English curriculum KS 3 and 4.
8. Adapt teaching to respond to the strengths and needs of all students
9. Plan and deliver programmes of activities for young people with SEND.
10. Have responsibility for creation of IEPs, PEPs or similar in conjunction with other team members and other agencies as appropriate.
11. Make accurate and productive use of assessment.
12. Manage behaviour effectively to ensure a good and safe learning environment.
13. Make a positive contribution to the wider life and ethos of the school.



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14. Deploy support staff effectively
15. Communicate effectively with students, colleagues, parents and other agencies.

Generic Tasks

1. To work flexibly across the school or in other educational settings, including delivering home tuition, as required.
2. To teach pupils within the school to effect maximum personal and educational progress and maintain curriculum continuity.
3. To complete teacher assessments, reports and records on a systematic basis.
4. To provide ongoing monitoring and assessment of students within the school and in partnership with schools and local authority support services.
5. To plan and assist with the implementation and review of student Risk Assessments, IEPs or similar.
6. To make an active contribution to the development of the school.
7. To develop and maintain up to date personal knowledge and expertise in your curriculum areas.
8. To have responsibility for safeguarding and promoting the welfare of children and young people in the school.
9. To undertake additional tasks as required under the direction of the Headteacher.

Generic quality statement: The Isle of Wight Council expects that its staff will adhere to its policies and procedures. All members of staff are expected to be familiar with procedures and undertake appropriate activities to support their learning and development.

Safeguarding - The Isle of Wight Council is committed to safeguarding and promoting the welfare of children and vulnerable adults and operates stringent safer recruitment practices.

Diversity and Equality - All employees are expected to treat others with dignity and respect.

Health and Safety - The Isle of Wight Council has a duty to protect employees and all employees have a duty to protect themselves and others from harm as far as is reasonably practicable.

Data Protection and ICT Security – All employees are required to ensure that any information or data collected or input in to a council system complies with the standards set out and any associated processes that are specific to an area of work.

This job description is correct as at the date given above. In consultation with the post holder, it is liable to variation by management to reflect or anticipate changes to the job. As a term of employment, the post holder may be required to undertake other duties in this post or, following consultation, any other post in any of the Isle of Wight Council's Directorates.