

PERSON SPECIFICATION

JOB TITLE: Cleaner
GRADE: Hays 1
PREPARED BY: DMS/BG

DEPARTMENT: Education
POST NO: BPS/CleanApr23
DATE: 27 March 2023

E = ESSENTIAL D = DESIRABLE		SOURCE OF EVIDENCE - APPLICATION = A TEST = T INTERVIEW = I	
	1. EXPERIENCE, direct work experience, other relevant experience.	W =	
	General cleaning work.		A/I
			A/I
	2. KNOWLEDGE, without which the job cannot be done effectively.	W =	
	Willingness to use relevant equipment.		A/I/T
	Willingness to gain knowledge of cleaning procedures required to meet specified cleaning standards.		A/I/T
	Willingness to gain knowledge of health and safety procedures and precautions.		A/I
	Willingness to gain awareness of COSHH regulations.		A/I
	Willingness to gain awareness of health and hygiene procedures.		A/I
	Willingness to observe the Code of Safe Working Practice for Caretaking and Premises (Staff).		
	Willingness to participate in development and training opportunities.		
	3. SKILLS & ABILITIES, Essential/Capable of doing, Desirable/Able to train.	W =	
	Ability to relate well to children and adults.		A/I
	Ability to work on own or as part of a team.		A/I
			A/I
	4. QUALIFICATIONS, TRAINING & EDUCATION, also identify training to be given.	W =	
	Willingness to undertake induction training.		A/I
	Cleaning and support services N/SVQ Level 1 OR equivalent experience, equivalent qualification or willingness to train to achieve these.		A/I
			A/I
	5. PERSONALITY, SOCIAL SKILLS, Relationships, thinking style, disposition.	W =	
			A/I
			A/I
	6. OTHER FACTORS, Physical, Mobility, Availability, Conditions, etc.	W =	A/I
	CONTRA INDICATIONS, if any	W =	
			A/I