

PERSON SPECIFICATION: Teacher Brading CE Controlled Primary School

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Qualified Teacher Status ➤ Degree 	<ul style="list-style-type: none"> ➤ Interest in gaining further relevant qualifications related to education
Experience	<ul style="list-style-type: none"> ➤ Recent experience of successful teaching of providing good to outstanding lessons on a daily basis ➤ Proven record of raising attainment in core subjects ➤ Has recent experience of teaching phonics 	<ul style="list-style-type: none"> ➤ Past experience of Primary education including teaching a range of subjects to include English and Mathematics ➤ Working in partnership with parents ➤ Experience of subject leadership
Knowledge and understanding	<ul style="list-style-type: none"> ➤ Good understanding of how children learn and the ability to plan lessons to meet the needs of all children ➤ Current educational issues and legislation ➤ Good Primary Curriculum knowledge and innovative application ➤ The monitoring, assessment, recording and reporting of pupils' progress ➤ The statutory requirements and legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection 	<ul style="list-style-type: none"> ➤ Good understanding of how Assessment for Learning impacts on raising standards ➤ A knowledge of APP ➤ Previous experience of a learning lead curriculum ➤ Experience of 'Futures Curriculum'
Skills	<ul style="list-style-type: none"> ➤ To have high expectation of behaviour and learning of all pupils ➤ Good spoken and written communication skills ➤ Ability to personalise learning to enable all children to make progress ➤ Good behaviour management techniques ➤ To be able to promote the school's ethos and values positively ➤ Excellent organisational and planning skills ➤ Good team player the ability to work in partnership with other members of the class team ➤ To be able to establish and develop high quality relationships with parents, governors and the community ➤ To be able to create a happy, challenging and effective learning environment ➤ Good ICT skills 	<ul style="list-style-type: none"> ➤ Previous experience of mixed age teaching
Personal	<ul style="list-style-type: none"> ➤ Passionate ➤ Committed ➤ Enthusiastic ➤ Open and approachable ➤ Resourceful ➤ Patient ➤ Caring ➤ Organised ➤ Excellent attendance and punctuality record ➤ The ability to self evaluate learning needs and actively seek learning opportunities including advice and support where necessary ➤ Supportive of Christian values ➤ Be willing to take on new ideas ➤ Acceptable professional appearance 	<ul style="list-style-type: none"> ➤ Willingness to participate in the distinctive Christian character of the school ➤ Demonstrates vision ➤ A willingness to offer extra-curricular activities