

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Ollie Boulter, Planning Team Leader
<b>Directorate:</b>	Place
<b>Date of Completion:</b>	13 December 2016

### Name of Policy/Strategy/Service/Function Proposal

**Guidelines for Parking Provision as Part of New Developments Supplementary Planning Document.**

### The Aims, Objectives and Expected Outcomes:

The aim of the Consultation Draft supplementary planning document (SPD) is to set out the council's proposed approach towards the type and level of parking provision provided in new development.

The expected outcome is an adopted SPD that enables the council to engage with developers and ensure that the type and level of parking provision in new development is right.

- ~~This is a new policy proposal~~
- This is a proposed change/review to/removal of an existing policy/strategy/service/council function (*check whether the original decision was equality impact assessed*)

### Key Questions to Consider in Assessing Potential Impact

Will the policy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a "legitimate expectation" for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	Yes
Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the policy proposal have a significant effect on how services or a council function/s is/are delivered?	No
Will the policy proposal have a significant effect on how other organisations operate?	No
Does the policy proposal involve a significant commitment of resources?	No
Does the policy proposal relate to an area where there are known inequalities?	No
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			<p>The guidance can facilitate a positive impact on this group, by supporting the provision of dedicated parking provision in specialist accommodation.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Disability	X			<p>The guidance can facilitate a positive impact on this group, by supporting the provision of dedicated parking provision.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Gender Reassignment			X	The document will have no impact on this group.
Marriage & Civil Partners			X	The document will have no impact on this group.
Pregnancy & Maternity			X	The document will have no impact on this group.
Race			X	The document will have no impact on this group.

Religion / Belief			X	The document will have no impact on this group.
Sex (male / female)			X	The document will have no impact on this group.
Sexual Orientation			X	The document will have no impact on this group.

<b>Are there aspects of the proposal that contribute to or improve the opportunity for equality?</b>	<b>Yes</b>
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	
The guidance can facilitate a positive impact, by supporting the provision of dedicated parking provision.	

<b>Evidence Considered During Screening</b>	
<p>The Consultation Draft Guidelines for Parking Provision as Part of New Developments Supplementary Planning Document was prepared in following internal input from: Elected Members, Contract Management Team, Commercial Services, Parking Operations, Recreation and Public Spaces, and Island Roads.</p> <p>The document then went through formal public consultation, which was advertised in the local paper and be advertised/available on the council's website.</p> <p>The document has also been the subject of a conformity check with the policies of the Island Plan Core Strategy and the National Planning Policy Framework. This conformity check has concluded that the content of the guidance is in general conformity with the Island Plan Core Strategy.</p> <p>The evidence of how public consultation responses have been taken into consideration in the formulation of the SPD will be set out in a separate Consultation Statement.</p>	
Head of Service Sign off:	Wendy Perera
Advice sought from Legal Services (Name):	Ben Gard
Date	13/12/16