Pen picture of Teams-

Key Activities	The Adult Social Care Commissioning Team is an exciting and vibrant area to work within.
	In line with the council's statutory duty under the Care Act 2014 the team seek to work alongside people with care and support needs, carers, family members, care providers, representatives of care workers, relevant voluntary, user and other support organisations and the public to find shared and agreed solutions.
	This means that the commissioners within the team work with everyone (including people with care and support needs, their families and carers and with service providers, their staff and informal support networks) to find solutions that work for everyone.
	The Care Act says:
	"Good commissioning starts from an understanding that people using services and their carers and communities are experts in their own lives and are therefore essential partners in the design and development of services. Good commissioning creates meaningful opportunities for leadership and engagement of people, including carers and the wider community, in decisions that impact on the use of resources and shape of services locally".
	In addition, the team 'facilitate a vibrant, diverse and sustainable market for high quality care and support in their area, for the benefit of their whole local population, regardless of how the services are funded'. As part of this duty we work closely with our independent sector partners and voluntary community sector partners to improve quality of provision and to address areas of concern.
	The commissioning team are always striving to ensure that the people we serve have access to high quality services, support and care which safeguards and promotes their wellbeing whilst achieving their individual outcomes.
	The team work in partnership with our local provider market, building and managing these relationships with providers across the independent and voluntary sectors to ensure that we are commissioning services which deliver impact and value.
Key Outcomes	To develop a high quality, diverse and sustainable market place of care and support services on the Isle of Wight. We will achieve this by working with multi-agencies including the Clinical Commissioning Group, Care Quality Commission, NHS Trust and our many providers across the independent and voluntary and community sectors which serve our adult Island population.
Key Service Users	Adults on the Isle of Wight who have an eligible need and who receive care and support services.

Role of Commissioner-

Key Activities	 Leads the authorities' approach to the development and delivery of carer support which contributes to health and social care on the Island. Undertakes analysis of needs and identify gaps in the local market place and duplications that inform the development and application of the 'Market Position Statement'. Responsible for driving forward the delivery of the improvement agenda for community-based health and social care support for individuals. This is to be achieved through providing clear direction, through collaborative working with partners and the development of an integrated community health and social carer support pathway. Provides the directorate management team with regular and specific analyses of the performance of services.
Key Competencies	 Supports the efficient and effective development of outcome focussed commissioning through market mapping; needs analysis and market shaping including development of innovative social care provision. Works closely with partner organisations. Support effective monitoring of commissioned services to ensure they continue to meet specified outcomes and key performance indicators. Assists in the collection, collation and analysis of information and data to meet government reporting requirements, provide cost benefit analysis, and inform development of strategies and policies policy. Assists in the development of strategic commissioning, service development through tendering, writing service specifications, preparation of documents, and reports. Involvement in safeguarding vulnerable adults multi-agency policy and procedures.
Key Outcomes	 Vulnerable individuals and carers are supported and protected in the community. Residents and visitors are safe and feel safe on the Island. Budgets, project and risks are managed effectively. Can inspire, motivate and lead people. Focus on achieving targets and outcomes.

Market Development Officer-

T	
Key Activities	 Provides commissioning support services in relation to the Isle of Wight Council's Market Shaping duties under the Care Act 2014. Leads in relation to Independent Sector Provider Engagement. Leads on the ongoing development of the joint Market Position Statement. ADAM SRM system expert working with SPOC and Quality Assurance.
Key Competencies	 Monitors and reports on performance and service standards within the independent care sector. Develops the unmet needs process with SPOC. Facilitates a vibrant, diverse and sustainable market place for

	high quality care.Facilitator for the independent sector/voluntary sector forums.
Key Outcomes	 Negotiates effectively with providers and other colleagues to deliver pro-active action plans. Present statistics and reports.

Partnerships and Contract Officer-

F	
Key Activities	 Provides guidance and support for Adult Social Care to ensure that contracts are managed in accordance with the Council's contract management framework and with best practice.
	 Maximises savings and benefits from contract management activity.
	 Undertakes negotiations with providers/suppliers to ensure that value for money is achieved.
	 Manages a portfolio of care and support delivery contracts.
Key Competencies	 Analyse monitoring information and data supplied by providers.
	 Ensures providers/suppliers provide evidence of continued compliance with contractual requirements
Key Outcomes	 Maintains the ASC contracts database and Contract Management Framework.
	 Lead on Contract compliance in relation to improving quality in the independent sector.