

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Nicola Hunter / Kevin Burton
<b>Directorate:</b>	Economy and Environment
<b>Date of Completion:</b>	August 2012

### Name of Policy/Strategy/Service/Function Proposal

The making of the Isle of Wight Council (Various Streets, Ventnor) (Traffic Regulation) Order No 1 2012, that seeks to consolidate the parking restrictions on the Esplanade and amend the parking restrictions in St Catherine Street, Ventnor. The proposed restrictions for the Esplanade are already in place following an accessibility scheme completed in 2009 and covered by a temporary traffic order; this process will consolidate the temporary traffic order into the permanent traffic order therefore no changes will occur on-street.

There are additional double yellow lines proposed for St Catherine Street.

### The Aims, Objectives and Expected Outcomes:

It is the duty of every local authority to secure the flow and safe movement of all traffic (including pedestrians) and the provision of suitable parking facilities on and off the highway. This EIA relates to the proposed highway network improvement to the town of Ventnor in areas where road safety concern has been highlighted. The expected outcome is to manage the network to ensure the safe and expedient passage of all road users.

Please delete as appropriate:

- This is a proposal for a new strategy

Key Questions to Consider in Assessing Potential Impact	
Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	Yes
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	No
Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	No
Will the proposal have a significant effect on how other organisations operate?	Yes
Does the proposal involve a significant commitment of resources?	No
Does the proposal relate to an area where there are known inequalities?	No
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age		X		<p>The reduction of available on street parking in St Catherine Street may have a negative impact due to the reduction of on-street parking places as there will be a 'no waiting at any time' restriction in place where the proposed order applies.</p> <p>The proposals for Ventnor Esplanade will have no impact on this strand as the advertised changes are required to change the restrictions from a temporary traffic order to a permanent traffic order; there will be no changes on-street.</p>
Disability		X		<p>The reduction of available on street parking in St Catherine Street may have a negative impact due to the reduction of on-street parking places as there will be a 'no waiting at any time' restriction in place where the proposed order applies.</p> <p>The proposals for Ventnor Esplanade will have no impact on this strand as the advertised changes are required to change the restrictions from a temporary traffic order to a permanent traffic order; there will be no changes on-street.</p>
Gender Reassignment			X	
Marriage & Civil Partnership			X	
Pregnancy & Maternity			X	
Race			X	
Religion / Belief			X	
Sex (male / female)			X	
Sexual Orientation			X	

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	No
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The proposed restrictions are designed to ensure that the Council's duty to manage the highway network in such a way as to ensure the safe and expedient passage of all vehicles and pedestrians is achieved.

The restrictions in St Catherine Street will provide improved access benefits for larger vehicles; including emergency service vehicles as they will be able to access St Catherine Street without obstruction, reducing the need to mount the footpath to pass parked vehicles, this in turn will improve pedestrian safety.

The proposals for Ventnor Esplanade is simply a procedure required to change the restrictions from a temporary traffic order to a permanent traffic order, there are no changes on-street.

### Evidence Considered During Screening

Onsite assessments were made including width measurements and photographs to inform this decision.

The representations received as part of the consultation were also considered.

Head of Service Sign off:

Advice sought from Legal Services (Name)

**Ben Gard Trainee (Legal Executive)**

Date

A signed version is to be kept by your team and also an electronic version should be published on the council's website (follow the link from the EIA page on the intranet)

## Stage 2 Full Equality Impact Assessment

<b>Assessor(s)Name(s):</b>	<b>Nicola Hunter / Kevin Burton</b>
<b>Directorate:</b>	<b>Economy and Environment</b>
<b>Date of Completion:</b>	<b>August 2012</b>

### Name of Policy/Strategy/Service/Function Proposal

The making of the Isle of Wight Council (Various Streets, Ventnor) (Traffic Regulation) Order No 1 2012, that seeks to consolidate the parking restrictions in Esplanade and amend the parking restrictions in St Catherine Street, Ventnor. The proposed restrictions for Esplanade are already in place following an accessibility scheme completed in 2009 and covered by a temporary traffic order; this process will consolidate the temporary traffic order into the permanent traffic order therefore no changes will occur on-street.  
There are additional double yellow lines proposed for St Catherine Street.

### The Aims, Objectives and Expected Outcomes:

It is the duty of every local authority to secure the flow and safe movement of all traffic (including pedestrians) and the provision of suitable parking facilities on and off the highway. This EIA relates to the proposed highway network improvement to the town of Ventnor in areas where road safety concern has been highlighted. The expected outcome is to manage the network to ensure the safe and expedient passage of all road users.

Please delete as appropriate:

- This is a proposal for a new strategy

### Scope of the Equality Impact Assessment

To assess the impact of the proposed order on persons that may be affected by the restrictions taking into account consultation feedback from local councillor, parish council and local residents

## **Analysis and assessment**

The proposed no waiting at any time (double yellow lines) parking restrictions for St Catherine Street have been advertised following representation from a member of the public who has raised concern over larger vehicles only being able to pass parked cars in this location by using the footway, in doing this there is an increased risk to pedestrians and also external gas main pipes that are positioned externally on walls are continually get knocked.

In general terms the road width will dictate its capacity to accommodate on-street parking, but as a general rule of thumb a parked car will take up to two metres of road space, depending on the size and style of vehicle and how close it parks to the edge of carriageway, and delivery or emergency vehicles will need approximately 3.25 metres of clear carriageway to pass; therefore if a road is less than five metres, no parking should be permitted, between five metres and seven metres parking on one side may be permitted, and over seven metres residential vehicles may be able to park on both sides of the road depending on the exact nature of site characteristics. In the case of St Catherine Street the carriageway width at its south-western end, where the restrictions are being proposed, is only 4.4 metres – 4.5 metres wide. This clearly indicates why there has been a problem with larger vehicles trying to pass the parked vehicles and often having to use the footway to do so.

The police have not raised any concerns for this restriction and the parish council have indicated support for the proposed restriction. The local Isle of Wight Councillor has raised objection to the proposal and feels that the matter was evaluated previously.

Having considered the points raised and the existing site characteristics, it is proposed the restriction be implemented as advertised.

## **Recommendations**

To approve The Isle of Wight Council (Various Streets, Ventnor) (Traffic Regulation) Order No 1 2012 as advertised after considered the points raised and the existing site characteristics.

## Action/Improvement Plan

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	Negative	The reduction of available on street parking in St Catherine Street may have a negative impact due to the reduction of on-street parking places as there will be a 'no waiting at any time' restriction in place where the proposed order applies.	It is the council's duty to manage the highway network to ensure the safe and expedient passage of all vehicles including pedestrians.  It is considered that the safety concerns presented justify the making of this order and the potential impact upon persons.	In respect of the no waiting at any time parking restriction provision it is considered that there is alternative adequate parking provision within the vicinity.  It is considered that the safety concerns presented justify the making of this order and the potential impact upon persons.
Disability	Negative	The reduction of available on street parking in St Catherine Street may have a negative impact due to the reduction of on-street parking places as there will be a 'no waiting at any time' restriction in places where	It is the council's duty to manage the highway network to ensure the safe and expedient passage of all vehicles including pedestrians.  The proposed changes to the parking provision will prevent vehicles parked partially on the	In respect of the no waiting at any time parking restriction provision it is considered that there is alternative adequate parking provision within the vicinity.  It is also noted that those persons that suffer from a

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
		the proposed order applies.	<p>footway and improve access for all pedestrians particularly those with minor mobility impairments, operating a mobility buggy or wheelchair.</p> <p>It is considered that the safety concerns presented justify the making of this order and the potential impact upon persons.</p>	disability that meets the criteria for issuing a blue badge will not be restricted to limiting waiting time and can park for up to 3 hours on the no waiting at any time restriction. This reduces the potential impacts upon this characteristic.
Gender Reassignment	No impact			
Marriage & Civil Partnership	No impact			
Pregnancy & Maternity	No impact			
Race	No impact			
Religion / Belief	No impact			
Sex (male or female)	No impact			
Sexual Orientation	No impact			
HR & workforce issues	No impact			

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Human Rights implications if relevant	No impact			

Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff

Summary	
Date of Assessment:	August 2012
Signed off by Head of Service/Director	
Review date	
Date published	

<b>Publishing checklist</b>	<b>Yes</b>	<b>No</b>
<ul style="list-style-type: none"> <li>• <i>Plain English – will your EIA make sense to the public?</i></li> <li>• <i>Acronyms – check you have explained any specialist names or terminology</i></li> <li>• <i>Evidence – will your evidence stand up to scrutiny; can you justify your conclusions?</i></li> <li>• <i>Stakeholders and verification – have you included a range of views and perspectives to back up you analysis?</i></li> <li>• <i>Gaps and information – have you identified any gaps in services or information that need to be addressed in the action plan?</i></li> <li>• <i>Success stories – have you included any positive impacts that have resulted in change for the better?</i></li> <li>• <i>Action plan – is action plan SMART? Have you informed the relevant people to ensure the action plan is carried out?</i></li> <li>• <i>Review have you included a review date and a named person to carry it out?</i></li> <li>• <i>Challenge – has your equality impact assessment been taken to Diversity Board/Call Over for challenge?</i></li> <li>• <i>Signing off – has your Head of Service/Director signed off your EIA?</i></li> <li>• <i>Basics – have you signed and dated your EIA and named it for publishing?</i></li> <li>• <i>A signed version to be kept by your team for review and electronic version to be uploaded on to the council's website</i></li> </ul>		