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The Independent Remuneration was advised of the following:

- Confirmation that the Executive Secretary post would not be appointed to and therefore did not require a Special Responsibility Allowance
- A new Children's Scrutiny Committee had replaced the Children's Select Committee.
- The Leader spent a lot of time attending meetings on the mainland and the Deputy Leader would stand in when required.
- There didn't seem to be an increase in ward issues being raised with local members
- Employment Committee had been busy with a number of additional meetings arranged.
- The budget for member's allowances had not been changed since the previous year and had been set at the budget meeting in February 2016.
- Concerns were raised regarding the number of meetings and briefings attended by some Councillors.
- Some members were on the local Town or Parish Council which had taken on non-statutory services from the council.
- The number of times the Select Committee's met had been reduced
- Increased number of meetings for the Children's Committee
- The Executive member role was seen to be equivalent to a full time job.
- The basic allowance was seen to be fair even though under the minimum wage
- If the basic allowance dropped then it would discourage younger people to stand for election as they would need to hold down a job as well as being a Councillor.
- When some meetings were reduced it increased the amount of work undertaken by the chairman
- It is seen to be difficult to hold down a full time job and be an Executive member or even Leader.
- Some members attend a lot of meetings although they made little or no contribution to the meetings.
- Some people rely on the basic allowance to pay staff to cover at work and this may have an impact on people standing for Councillor.
- There is a lot of officer interaction with some Chairman roles
- There has not been any changes in legislation which would increase the work of chairman for regulatory Committee's
- The leader and Executive members are required to make difficult decisions and should therefore be remunerated for the responsibility.
- The Leader also held the responsibility for Children's services and resources
- It is not compulsory for members to sit on Committees.
- A template to help write the annual reports would be helpful
- The pros and cons of performance related pay were discussed with some although it was difficult to see how this would be administered.
- Some members only carry out ward work and attend full council
- Most Isle of Wight posts including staff are paid much lower than that of mainland authorities.
- The senior management team meet once a once with Executive members
- Briefings are important although very difficult to ensure everyone attends.