

Stage 1 Equality Impact Assessment – Initial Screening

Assessor(s) Name(s):	Peter Griffiths Principal Officer Housing Policy Oliver Boulter Team Leader, Policy and Conservation
Directorate:	Economy & Environment
Date of Completion:	09 April 2014

Name of Policy/Strategy/Service/Function Proposal

Children's Services Facilities Contributions Supplementary Planning Document

The Aims, Objectives and Expected Outcomes:

The adoption of the draft Children's Services Facilities Contributions Supplementary Planning Document sets will formalise the mechanism for establishing the level of developers' contributions to meet the Children's Services facilities required as a direct consequence of development and when this will be required.

- This adds further detail to an existing policy/strategy, which has already been equality impact assessed

Key Questions to Consider in Assessing Potential Impact

Will the policy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	No
Could the aims of these proposals be in conflict with the council’s general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the policy proposal have a significant effect on how services or a council function/s is/are delivered?	No
Will the policy proposal have a significant effect on how other organisations operate?	No
Does the policy proposal involve a significant commitment of resources?	No
Does the policy proposal relate to an area where there are known inequalities?	No
<p>If you answer Yes to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer No to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			<p>The document may have a positive effect on young people by facilitating contributions to deliver new educational facilities required as a result of new development.</p> <p>The document will have a positive effect on older people by making the comparative cost of delivering older persons accommodation cheaper versus mainstream housing thus promoting better housing choice for older people. This group is specifically exempt from the requirements of the SPD.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Disability			X	<p>The document may have a positive effect on young disabled people by facilitating contributions to providing sufficient resources to deliver new educational facilities required as a result of new development.</p> <p>Wherever possible, children with special educational needs are educated in mainstream schools. For some specific needs, it is appropriate to provide additional resources and, in a small number of cases, to provide places in special schools or education centres and these will be assessed on an individual basis.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the</p>

				guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.
Gender Reassignment			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Marriage & Civil Partnership			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Pregnancy & Maternity			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Race			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the</p>

				guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.
Religion / Belief			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Sex (male / female)			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Sexual Orientation			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes
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If answered Yes, describe what these are and how they may be promoted or enhanced

The draft Children's Services Facilities Contributions Supplementary Planning Document establishes the mechanism for collecting developer contributions to range of Children's Services facilities such as primary and secondary schools, provision for children with special educational needs and other facilities to support young children and their families. This therefore provides a mechanism to contribute to or improve the opportunity for equality within the age and disability protected characteristics. These opportunities will be determined on a case by case basis, and be dependent on the development proposals put forward to the council.


Evidence Considered During Screening

The Children's Services Facilities Contributions SPD expands on principles already established through the adopted Island Plan Core Strategy, which itself was subject to an Equalities Impact Assessment.

It has also been through its own formal public consultation (targeted in the first instance to Town and Parish Councils and Architects and Agents), which was advertised in the local paper and on the Council's website.

The evidence of how feedback has been taken into consideration in the formulation of the SPD is set out in Appendix 1 – Consultation Statement to the SPD.

As well as providing evidence on how local people have been consulted, the document has also been the subject of a conformity check with the policies of the Island Plan Core Strategy and the National Planning Policy Framework. This conformity check has concluded that the content of the guidance is in general conformity with the Island Plan Core Strategy.

Head of Service Sign off:	
Advice sought from Legal Services (Name)	Helen Miles 09 April 2014
Date	09 April 2014