

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Oliver Boulter Team Leader, Policy and Conservation Dawn Smith, Planning Policy Officer
<b>Directorate:</b>	Economy & Environment
<b>Date of Completion:</b>	7 July 2015

### Name of Policy/Strategy/Service/Function Proposal

**Affordable Housing Contributions Supplementary Planning Document**

### The Aims, Objectives and Expected Outcomes:

The aim of the Affordable Housing Contributions supplementary planning document (SPD) is to ensure that resources are in place to deliver additional affordable housing to meet the identified needs of local communities to mitigate the effects of new open market residential development.

The expected outcome is an adopted SPD that calculates the financial contributions towards affordable housing and on-site provision required in Key Regeneration areas and Smaller Regeneration areas and Rural Areas. It has been based on the thresholds set out in Policy DM4 of the core strategy.

The final stage of the process is for the council to consider formal adoption of the document as a SPD. Once adopted the document can be used as a material consideration in planning applications relating to affordable housing.

- ~~This is a new policy proposal~~
- This is a proposed change/review to/removal of an existing policy/strategy/service/council function (*check whether the original decision was equality impact assessed*)

## Key Questions to Consider in Assessing Potential Impact

Will the policy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?

No

Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations

No

Do different groups of people within the local community have different needs or experiences in the area this issue relates to?

No

Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?

No

Will the policy proposal have a significant effect on how services or a council function/s is/are delivered?

No

Will the policy proposal have a significant effect on how other organisations operate?

No

Does the policy proposal involve a significant commitment of resources?

No

Does the policy proposal relate to an area where there are known inequalities?

No

If you answer **Yes** to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.

If you answer **No** to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.

Protected Characteristics	Positive	Negative	No impact	Reasons
Age			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Disability			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Gender Reassignment			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Marriage & Civil Partnership			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>

Pregnancy & Maternity			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Race			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Religion / Belief			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Sex (male / female)			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>
Sexual Orientation			X	<p>The document will have no impact on this group.</p> <p>The status of the guidance is such that higher level policy and legislation is also required to be considered as part of the decision making process. Additionally, the guidance has been the subject of a conformity check with the Policies of the Island Plan Core Strategy and the National Planning Policy Framework which has concluded that the content of the guidance is in general conformity.</p>

<b>Are there aspects of the proposal that contribute to or improve the opportunity for equality?</b>	<b>No</b>
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	

<b>Evidence Considered During Screening</b>
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The Affordable Housing SPD has been prepared in partnership with the council's Housing Services Team. The document was then subject to a period of consultation as part of its formal adoption as a SPD. The statutory process required a six-week period of public consultation (with consultation groups such as Town and Parish Councils, Architects and Agents and Registered Social Landlords). The document was advertised in the local paper, advertised and available on the council's website and paper copies were available at council officers.

The document has also been the subject of a conformity check with the policies of the Island Plan Core Strategy and the National Planning Policy Framework. This conformity check has concluded that the content of the guidance is in general conformity with the Island Plan Core Strategy.

The evidence of how public consultation responses were taken into consideration in the formulation of the SPD are set out in a separate Consultation Statement (Appendix 2 of the Executive Report).

Head of Service Sign off:	Wendy Perera
Advice sought from Legal Services (Name):	Justin Thorne
Date	9 July 2015